



Government of Jammu & Kashmir
Health & Medical Education Department
Civil Secretariat, J&K.

Subject:- Draft Jammu and Kashmir Drugs and Food Control
(Subordinate) Service Recruitment Rules.

Notification

Srinagar, The 29th of September, 2026

WHEREAS, Commissioner Food and Drugs Administration, J&K vide Communication No. FADA-Tech/34/2022-05 dated 10.02.2026 has forwarded the Jammu and Kashmir Drugs and Food Control (Subordinate) Service Recruitment Rules for finalization of the Recruitment Rules;

AND WHEREAS, in order to finalize the draft Recruitment Rules of the Food and Drugs Administration, J&K, the Director Finance, Health and Medical Education Department, had convened a meeting of the Committee constituted vide Government Order No. 01-JK(HME) of 2025 dated 01.01.2025 on 09.06.2026;

AND WHEREAS, the aforesaid committee after several meetings and deliberations/consultations on the subject have finalized the draft Jammu and Kashmir Drugs and Food Control (Subordinate) Service Recruitment Rules;

Now, therefore, before placing the Jammu and Kashmir Drugs and Food Control (Subordinate) Service Recruitment Rules to the Standing Committee/ARI Trainings Department for consideration/approval, the draft notification (recruitment rules) alongwith Schedule "I" and "II" is hereby notified for inviting objections, if any, from all the stakeholders. The objections, if any, should be submitted to the Health and Medical Education Department within a period of fifteen (15) days from the date of issuance of this notification. After expiry of the said period, no objection in this regard shall be entertained.

(Neha Bakshi)JKAS,
Deputy Secretary to the Government,
Health and Medical Education Department.

Dated:- .09.2026

File No. HD-Drgs/52/2026-02 - (CC-7730962)

Copy to the:-

1. Additional Chief Secretary to Hon'ble Chief Minister, J&K.

2. Principal Secretary to the Government, Finance Department J&K.
3. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
4. Joint Secretary (JK&L), Ministry of Home Affairs, GOI.
5. Commissioner/Secretary to the Government, General Administration Department.
6. Commissioner, Foods and Drugs Control Administration, J&K.
7. Secretary to the Government, Dept. of Law, Justice and Parliamentary Affairs.
8. Secretary to the Government, ARI, Trainings & Grievances Department.
9. OSD to Hon'ble Minister for H&ME Department.
10. Director Archives, Archeology and Museums, J&K.
11. General Manager, Government Press, J&K.
12. Pvt. Secy. to the Chief Secretary UT of J&K.
13. P.S to Secretary to Govt., H&ME Department.
14. I/c Website H&ME Department.

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Government of Jammu & Kashmir
Health & Medical Education Department
Civil Secretariat, J&K.

NOTIFICATION

Srinagar, the _____ 2026

S.O. -In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Lieutenant Governor hereby makes the following rules; namely: -

1. Short title and commencement: -

- (1) These rules may be called the Jammu and Kashmir Drug and Food (Subordinate) Service Recruitment Rules, _____.
- (2) They shall come into force from the date of their publication in the Official Gazette.

2. Definitions: -

- (1) In these rules, unless the context otherwise requires: -
 - a) "Administrative Department" means the Health and Medical Education Department;
 - b) "Board" means the Jammu and Kashmir Service Selection Board;
 - c) "Cadre" means the cadre of the service;
 - d) "Government" means the Government of Jammu and Kashmir;
 - e) "Head of the Department" means the Head of Department holding the administrative control of the service;
 - f) "Member of the Service" means a person appointed to a post in the Service under the provisions of these rules;
 - g) "Post" means a permanent post carrying a definite time scale sanctioned by the competent authority;
 - h) "Rules" means the Jammu and Kashmir Drug and Food (Subordinate) Service Recruitment Rules, _____;
 - i) "Schedule" means the Schedule annexed to these rules;
 - j) "Service" means the Jammu and Kashmir Drug and Food (Subordinate) Service;
 - k) "Union Territory" means the Union Territory of Jammu and Kashmir;
 - l) Words and expressions used in these rules but not defined, shall have the same meaning as are assigned to them respectively in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956/Jammu and Kashmir Civil Service Regulations, 1956, as the case may be.

3. Constitution of service: -

- (1) From the date of commencement of these rules, there shall be constituted the Jammu and Kashmir Drug and Food (Subordinate) Service.

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- (2) The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding in a substantive capacity any post in the cadre of the service:

Provided that for the purposes of initial constitution of service, the person holding any post in a substantive capacity to which he/she was appointed by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she is fully qualified to hold the post under these rules unless he/she opts otherwise within 15 days from the commencement of these rules.

Explanation: The word "holding" means a person holding a post included in the cadre of the Jammu and Kashmir Drug and Food (Subordinate) Service in its sanctioned scale of pay on regular basis under order of the competent authority and will not cover the person holding a post on ex-cadre/deputation basis or on adhoc basis or in a stop-gap arrangement"

4. Strength and composition of the Service: -

- (1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government, from time to time and shall at the initial constitution of the service under these rules, be such as specified in Schedule -I annexed to these rules:

Provided that the Government may create temporary posts in the cadre of the service for specified period or purpose as may be considered necessary from time to time.

- (2) The Government shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alterations therein as it deems fit.

5. Qualification and Method of Recruitment: -

- (1) No person shall be eligible for appointment or promotion to any post in any class or category or grade in the service unless he/she possesses the qualification as laid down in Schedule-II and fulfils other requirements of recruitment as provided in the rules and orders for time being in force.

- (2) First appointment to a service may be made: -

(a) by direct recruitment; or

(b) by promotion; or

- (c) Partly by (a) and partly by (b) in the ratio and in the manner mentioned against each post in Schedule-II:

Provided that all the posts under direct recruitment shall be filled through the Board as per the rules/orders of the Government issued for the purpose.

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Provided that all the posts to be filled by promotion shall be filled through Departmental Promotion Committee.

(3) The Department shall refer vacancies in the direct/promotion quota to the Board and Departmental Promotion Committee as the case may be, in terms of SRO 166 dated 14.06.2005.

6. Probation: -

(1) Probation of persons appointed to the service, by direct recruitment shall be regulated in terms of the Jammu and Kashmir Probationer (Condition of Service, Pay and Allowances) and Fixation of Tenure Rules, 2020 and in all other cases under the Provisions of J&K Civil Services (Classification, Control and Appeal) Rules, 1956.

(2) The pay of a person appointed to the service under these rules through direct recruitment shall be regularized as per the provisions of J&K Probationer (Conditions of Service, Pay and Allowance) and Fixation of Tenure Rules, 2020 and in all other cases under J&K Civil Service Regulations 1956.

7. Reservation in appointments: - While making appointments either by direct recruitment or by promotion, reservation shall be made in accordance with the rules and orders issued from time to time for members of Scheduled Caste / Scheduled Tribes/ Backward Classes or any other category or Class of persons under the provisions of the Jammu and Kashmir Reservation Act, 2004 and the rules made thereunder.

8. Training and Departmental Examinations: - Persons appointed to the service by competitive examination shall be required to undergo such training from time to time during the course of probation and to pass such departmental from examination during the period of probation as the Government may prescribe time to time:

Provided that the Government may exempt either wholly or partly from such training or departmental examination persons, who have passed a departmental examination or undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

9. Eligibility of Government Servants for Direct Recruitment: - A person already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he/she possesses the educational and other qualifications prescribed for recruitment to such class or category of posts. The upper age limit of such Government servant shall be as provided in the general rules:

Provided that in the case of a post which requires a higher degree of specialization and or experience, the Government may prescribe higher age limit.

10. Maintenance of Seniority Lists: - Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. The Administrative

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Department shall maintain an up to date and final seniority list of the members of the service.

11. **Residuary matters:** - With regard to matters not specifically covered by these rules, the members of the service shall be governed by the Rules/ regulations and orders applicable to the Union Territory Civil Services in general.

12. **Interpretation:** - If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

13. **Repeal and Savings:** -

- (1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.
- (2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of Government of Jammu and Kashmir.

Sd/-

(M. Raju) IAS

Commissioner/ Secretary to Government,
Health & Medical Education Department.

No: HD-Drgs/52/2026-02

Dated:- . 09.2026.

Copy to the: -

1. Additional Chief Secretary to Hon'ble Chief Minister, J&K.
2. Principal Secretary to the Government, Finance Department J&K.
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6. Commissioner, Foods and Drugs Control Administration, J&K.
7. Secretary to the Government, Dept. of Law, Justice and Parliamentary Affairs.
8. Secretary to the Government, ARI, Trainings & Grievances Department.
9. OSD to Hon'ble Minister for H&ME Department.
10. Director Archives, Archeology and Museums, J&K.
11. General Manager, Government Press, J&K
12. Pvt. Secy. to the Chief Secretary Utof J&K.
13. P.S to Secretary to Govt., H&ME Department.
14. I/c Website H&ME Department.

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Proposed Schedule-I

S. No.	DESIGNATION OF THE POST	PAY LEVEL	NO. OF POSTS
	(A) Food Wing		
1	Food Safety Officer	Level-6F (40800-129200)	101
2	Assistant Food Analyst	Level-6E (35900-113500)	6
3	Senior Laboratory Technician	Level-6D (35800-113200)	6
4	Microbiologist	Level-6B (35600-112800)	2
5	Laboratory Technician	Level-6(35400-112400)	8
6	Junior Microbiologist	Level-5(29200-92300)	2
7	Laboratory Assistant	Level-4(25500-81100)	10
	(B) Drug Wing		
1	Senior Scientific Officer	Level-6F (40800-129200)	2
2	Instrument Technician	Level-6E (35900-113500)	2
3	Drugs Control Officer	Level-6D (35800-113200)	79
4	Senior Laboratory Technician	Level-6D (35800-113200)	7
5	Microbiologist	Level-6B (35600-112800)	2
6	Laboratory Technician	Level-6(35400-112400)	4
7	Senior Drug Inspector	Level-6(35400-112400)	4
8	Junior Microbiologist	Level-5(29200-92300)	2
9	Laboratory Assistant	Level-4(25500-81100)	9
10	Electrician	Level-4(25500-81100)	1
11	Gas Mechanic	Level-4(25500-81100)	1
12	Plumber	Level-4(25500-81100)	2
13	Glass Blower	Level-4(25500-81100)	1
14	Animal Care Taker	Level-2(19900-63200)	1
	(C) Ministerial Posts		
1	Section Officer	Level-7(44900-142400)	3
2	Assistant Accounts Officer	Level-7(44900-142400)	3
3	Senior Scale Stenographer	Level-7(44900-142400)	1
4	Legal Assistant	Level-6D (35800-113200)	2
5	Accountant	Level-6B (35600-112800)	3
6	Head Assistant	Level-6B (35600-112800)	6
7	Statistical Assistant	Level-6B (35600-112800)	1
8	Junior Stenographer	Level-6(35400-112400)	2
9	Judgment Writer	Level-6(35400-112400)	2
10	Accounts Assistant	Level-5(29200-92300)	5
11	Senior Assistant	Level-5(29200-92300)	11
12	Junior Assistant	Level-4(25500-81100)	20
13	Store Keeper	Level-4(25500-81100)	4
14	Computer Operator	Level-2(19900-63200)	2
15	Driver	Level-2(19900-63200)	10
16	Multi-Tasking Staff	SL-1(14800-47100)	71
17	Sanitation Worker	SL-1(14800-47100)	5
	Total		403

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Proposed Schedule-II

Class	Category	Designation of the post	Pay level	No. of posts	Minimum qualification required for direct recruitment.	Method of Recruitment
Food Wing						
I	-	Food Safety Officer	Level-6F (40800-129200)	101	Bachelor's or Master's or Doctorate degree in Food Technology or Dairy Technology or Biotechnology or Oil Technology or Agricultural Science or Veterinary Sciences or Bio-Chemistry or Microbiology or Chemistry or Medicine from a recognized University.	100% by direct recruitment.
II	-	Assistant Food Analyst	Level-6E (35900-113500)	6	-	100% by promotion from Class-III & IV having at least three years of service as such (at the ratio 3:1, respectively)
III	-	Senior Laboratory Technician	Level-6D (35800-113200)	6	-	100% by promotion from Class-V having at least three years of service as such and possess at least Bachelor's Degree in chemistry or Biochemistry or Biotechnology or Food Safety or Food Technology, Food & Nutrition from a university established in India by law.
IV	-	Microbiologist	Level-6B (35600-112800)	2	-	100% by promotion from Class-VI, having three years of service as such or by deputation.
V	-	Laboratory Technician	Level-6 (35400-112400)	8	-	100% by promotion Class-VII having at least three years of service as such.
VI	-	Junior Microbiologist	Level-5 (29200-92300)	2	Bachelors or Masters Degree in Microbiology or food Microbiology from a University established in India by	100% by direct recruitment.

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VII	-	Laboratory Assistant	Level-4 (25500-81100)	10	Bachelor's Degree in chemistry or Biochemistry or Biotechnology or Dairy Chemistry or Agriculture Science or Biotechnology or Food Safety or Food Technology, Food & Nutrition or Dairy Technology or Oil Technology or Veterinary Science from a university established in India by law.	(i) 80% by direct recruitment. (ii) 20% by promotion from the Class -IX, Category A (Ministerial Posts) at least five years of service in Laboratory as such and possessing qualification as 10+2 with science.
Drug Wing						
I	-	Senior Scientific Officer	Level-6F (40800-129200)	2	-	100% by promotion from Class-II, having at least three years of service as such.
II	-	Instrument Technician	Level-6E (35900-113500)	2	-	100% by promotion from Class-III, Category (B) having at least three years of service as such.
III	A	Drugs Control Officer	Level-6D (35800-113200)	79	Degree in Pharmacy or Pharmaceutical sciences or Medicine with specialization in Clinical Pharmacology or Microbiology from a University established in India by law.	100% by direct recruitment.
	B	Senior Laboratory Technician	Level-6D (35800-113200)	7	Bachelors Degree in Pharmacy from a University established in India by law.	(i) 20% by direct recruitment. (ii) 80% by promotion from Class IV & V having at least three years of service as such (at the ratio 1:2, respectively) and possessing qualification as Degree in Pharmacy or Microbiology.
	IV	Microbiologist	Level-6B (35600-	2	-	100% by promotion from Class-VI having at least

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			112800)			three years of service as such or by deputation.
V	-	Laboratory Technician	Level-6 (35400-112400)	4	-	100% by promotion from Class-VII Category A having at least three years of service as such.
VI	-	Junior Microbiologist	Level-5 (29200-92300)	2	Bachelors or Masters Degree in Microbiology from a University established in India by law.	100% by direct recruitment.
VII	A	Laboratory Assistant	Level-4 (25500-81100)	9	Bachelors Degree in Pharmacy from a University established in India by law.	i) 80% by direct recruitment. ii) 20% by promotion from Class -IX, Category A (Ministerial Posts) at least five years of service in Laboratory as such and possessing qualification as 10+2 with science.
	B	Electrician	Level-4 (25500-81100)	1	Minimum Matric and Maximum 10+2 with Certificate course in electrician trade from ITI.	100% by direct recruitment.
	C	Gas Mechanic	Level-4 (25500-81100)	1	Minimum Matric and Maximum 10+2 with Certificate course in refrigeration & air conditioning trade from ITI.	100% by direct recruitment.
	D	Plumber	Level-4 (25500-81100)	2	Minimum Matric and Maximum 10+2 with Certificate course in Plumber trade from ITI.	100% by direct recruitment.
	E	Glass Blower	Level-4 (25500-81100)	1	Bachelors Degree in Science with Chemistry as One of the subjects.	100% by direct recruitment.
VIII	-	Animal Care Taker	Level-2 (19900-63200)	1	Minimum Matric pass Maximum 10+2	100% by direct recruitment.
Ministerial Posts						

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I		Section Officer	Level-7 (44900-142400)	3		100% by promotion from Class III, Category (A) having at least three years service as such from overall cadre strength of Organization on the basis of length of service as Head Assistant.
		Assistant Accounts Officer	Level-7 (44900-142400)	3		By deputation from Finance Department.
		Senior Scale Stenographer	Level-7 (44900-142400)	1		100% by promotion from Class IV, Category (A) having at least five years service as such, on the basis of overall length of service.
II		Legal Assistant	Level-6D (35800-113200)	2		By deputation from Law Justice and Parliamentary Affairs Department.
III	A	Head Assistant	Level-6B (35600-112800)	6		100% by promotion from Class-V, Category (B) having at least three years service as such and have passed Secretariat Assistants Examination. Provided that 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those senior Assistants who have not qualified that Secretariat Assistants Examination but have crossed the age of 50 years as on 1st January of the years in which such promotions are being considered. Provided further that a senior Assistant who has qualified the Secretariat Assistant Examination during his period of probation as Junior Assistant shall not be required to qualify the said

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						examination again.
	B	Accountant	Level-6B (35600-112800)	3	-	By deputation from Finance Department.
	C	Statistical Assistant	Level-6B (35600-112800)	1	-	By deputation from Planning Development and Monitoring Department.
IV	A	Junior Stenographer	Level-6 (35400-112400)	2	Graduate from any recognized University having minimum speed of 65 and 35 words per minute in shorthand and computer type writing, respectively.	100% by direct recruitment.
	B	Judgment Writer	Level-6 (35400-112400)	2	-	By deputation from Law Justice and Parliamentary Affairs Department.
V	A	Accounts Assistant	Level-5 (29200-92300)	5	-	By deputation from Finance Department.
	B	Senior Assistant	Level-5 (29200-92300)	11	-	100% by promotion from Class-VI, Category (A) & (B) having at least three years service as such.
VI	A	Junior Assistant	Level-4 (25500-81100)	20	Graduation from any recognized University with knowledge of computer type writing having not less than 35 words speed per minute.	i) 75% by direct recruitment. ii) 25% by promotion from Class-VII&IX, having at least three years and five years of service, respectively, a such Class-VI must have possessing qualification as Matric or above and who qualify computer type test requiring a minimum speed of 25 words per minute. Provided that a person appointed by direct recruitment or by promotion shall undergo and qualify the Secretariat Assistants Examination / Training during the period of probation.

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	B	Store Keeper	Level-4 (25500-81100)	4	Graduation from any recognized University with knowledge of computer type writing having not less than 35 words speed per minute.	i) 50% by direct recruitment. ii) 50% by promotion from Class-VII, having three years of service as such.
VII	-	Computer Operator	Level-2 (19900-63200)	2	Graduation from any recognized University with knowledge of computer type writing having not less than 35 words speed per minute.	100% by direct recruitment or by deputation.
VIII	-	Driver	Level-2 (19900-63200)	10	Minimum Matric & Maximum 10+2 from any recognized board having Hill Driving License having valid HGV/PSV Driving License.	i) 75% by direct recruitment. ii) 25% by promotion from Class -IX (Ministerial Posts) having three years of service as such and having valid HGV/PSV Driving License and with certificate of experience in hill driving from competent authority
IX	-	Multi-Tasking Staff	SL-1 (14800-47100)	71	Minimum Matric & Maximum 10+2	100% by direct recruitment.
X	-	Sanitation Worker	SL-1 (14800-47100)	5	Minimum 8th pass & Maximum 10+2.	100% by direct recruitment.

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